# Annual Program Assessment Report

Assessment reports are to be submitted annually by program/s. The report deadline is September 15th .

Academic Year Assessed:  
College:  
Department:   
Submitted by:

**Program(s) Assessed:**   
**Indicate all majors, minors, certificates and/or options that are included in this assessment:**

|  |  |
| --- | --- |
| **Majors/Minors/Certificate** | **Options** |
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## Annual Assessment Process (CHECK OFF LIST)

1. Data are collected as defined by Assessment Plan   
 YES\_\_\_\_\_ NO\_\_\_\_\_

1. Population or unbiased samples of collected assignments are scored by at least two faculty members using scoring rubrics to ensure inter-rater reliability.

YES\_\_\_\_\_ NO\_\_\_\_\_

1. Areas where the acceptable performance threshold has not been met are highlighted.  
    YES\_\_\_\_\_ NO\_\_\_\_\_ NA\_\_\_\_\_
2. Assessment scores were presented at a program/unit faculty meeting.  
    YES\_\_\_\_\_ NO\_\_\_\_\_
3. The faculty reviewed the assessment results, and responded accordingly (Check all appropriate lines)

Gather additional data to verify or refute the result. \_\_\_\_\_

Identify potential curriculum changes to try to address the problem \_\_\_\_\_

Change the acceptable performance threshold, reassess \_\_\_\_\_

Choose a different assignment to assess the outcome \_\_\_\_\_

Faculty may reconsider thresholds\_\_\_\_\_  
 Evaluate the rubric to assure outcomes meet student skill level \_\_\_\_\_   
 Use Bloom’s Taxonomy to consider stronger learning outcomes \_\_\_\_\_  
 Choose a different assignment to assess the outcome\_\_\_\_\_  
OTHER:

1. Does your report demonstrate changes made because of previous assessment results (closing the loop)? YES\_\_\_\_\_ NO\_\_\_\_\_

**1. Assessment Plan, Schedule and Data Source.  
a. Please provide a multi-year assessment schedule that will show when all program learning outcomes will be assessed, and by what criteria (data). (You may use the table provided, or you may delete and use a different format).**

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| --- | --- | --- | --- | --- | --- |
| ASSESSMENT PLANNING CHART | | | | | |
| PROGRAM LEARNING OUTCOME | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | ***Data Source\**** |
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**\*Data sources can be items such as randomly selected student essays or projects, specifically designed exam questions, student presentations or performances, or a final paper. Do not use course evaluations or surveys as primary sources for data collection.**

**b. What are your threshold values for which you demonstrate student achievement? (Example provided in the table should be deleted before submission)**

|  |  |  |
| --- | --- | --- |
| Threshold Values | | |
| PROGRAM LEARNING OUTCOME | Threshold Value | Data Source |
| **Example:** 6) Communicate in written form about fundamental and modern microbiological concepts | The threshold value for this outcome is for 75% of assessed students to score above 2 on a 1-4 scoring rubric. | Randomly selected student essays |
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**2. What Was Done   
a) Was the completed assessment consistent with the plan provided?** YES\_\_\_\_\_ NO\_\_\_\_\_  
**If no, please explain why the plan was altered.**

**b) Please provide a rubric that demonstrates how your data was evaluated.  
(Example provided below should be deleted before submission – your rubric may be very different, it just needs to explain the criteria used for evaluating student achievement).  
Example: Rubric for outcome #6**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Indicators** | **Beginning - 1** | **Developing- 2** | **Competent- 3** | **Accomplished- 4** |
| Analysis of Information, Ideas, or Concepts | Identifies problem types | Focuses on difficult problems with persistence | Understands complexity of a problem | Provides logical interpretations of data |
| Application of Information, Ideas, or Concepts | Uses standard solution methods | Provides a logical interpretation of the data | Employs creativity in search of a solution | Achieves clear, unambiguous conclusions from the data |
| Synthesis | Identifies intermediate steps required that connects previous material | Recognizes and values alternative problem solving methods | Connects ideas or develops solutions in a clear coherent order | Develops multiple solutions, positions, or perspectives |
| Evaluation | Check the solutions against the issue | Identifies what the final solution should determine | Recognizes hidden assumptions and implied premises | Evaluates premises, relevance to a conclusion and adequacy of support for conclusion. |

**This type of rubric can be used for all levels of assessment (the anticipated evaluation score may vary according to the course level). Some rubrics/assessments may be more tailored for courses (e.g. designed to assess outcomes in upper division courses or for lower division) and therefore the scores might be similar across course levels. Or, if you are assessing more basic learning outcomes, you might expect outcomes to be established earlier in the academic career.**

## 3. How Data Were Collected a) How were data collected? (Please include method of collection and sample size).

**b) Explain the assessment process, and who participated in the analysis of the data.**

**NOTE: Student names must not be included in data collection. Totals of successful completions, manner of assessment (publications, thesis/dissertation, or qualifying exam) may be presented in table format if they apply to learning outcomes.**

**4. What Was Learned  
Based on the analysis of the data, and compared to the threshold values provided, what was learned from the assessment?**

**a) Areas of strength**

**b) Areas that need improvement**

**5. How We Responded**

**a) Describe how “What Was Learned” was communicated to the department, or program faculty. Was there a forum for faculty to provide feedback and recommendations?**

**b) Based on the faculty responses, will there any curricular or assessment changes (such as plans for measurable improvements, or realignment of learning outcomes)?  
YES\_\_\_\_\_\_ NO\_\_\_\_\_\_\_**

**If yes, when will these changes be implemented?**

**Please include which outcome is targeted, and how changes will be measured for improvement. If other criteria is used to recommend program changes (such as exit surveys, or employer satisfaction surveys) please explain how the responses are driving department, or program decisions.  
  
c) When will the changes be next assessed?**

## 6. Closing the Loop a) Based on assessment from previous years, can you demonstrate program level changes that have led to outcome improvements? Submit report to [programassessment@montana.edu](mailto:programassessment@montana.edu)