Montana State University
Retention, Tenure and Promotion:
Transition, Implementation and Applicability Guidelines

2017 Faculty Handbook

RPT Definitions – definitions are effective July 1, 2017, with the following exceptions. Definitions of teaching, scholarship and service, and definitions of effectiveness, accomplishment and integration apply only to faculty whose first day of employment is after July 1, 2017, or to faculty who are reviewed under the 2017 Faculty Handbook criteria and standards by choice. (Described in Standards and Timelines, Sections 5-8.)

RTP Role and Scope Documents – effective July 1, 2017; except that older Role and Scope Documents will continue to be used as shown in Section 5-8 of Standards and Timelines.

RTP Standards and Timelines

Section 1: Effective July 1, 2017, except that the appropriate standards and indicators may be from earlier Role and Scope Documents. See Section 5-8 below.

Section 5–8: Effective July 1, 2017.

Retention – Review conducted under R&S Document as of 1st day of employment.

Tenure – Review conducted under R&S Document as of 1st day of employment or more recent document if chosen by candidate.
Promotion – Review conducted under R&S Document in effect 2 years prior to deadline for notification of intent to seek promotion.

New Standards effective July 1, 2017. Faculty whose 1st day of employment is after July 1, 2017 will be evaluated based on the new standards.

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RTP Rights and Responsibilities

Section 1 a.-d. (candidate’s rights and responsibilities): Effective as of July 1, 2017, for all candidates.

Section 1. e. (preparation of the dossier): Effective July 1, 2017 for those whose 1st date of employment is after July 1, 2017. Otherwise, candidates will prepare the dossier in accordance with the dossier procedures in the governing Role and Scope Document.

Section 1. f.–n. (candidate’s rights and responsibilities): Effective July 1, 2017 for all candidates.

Sections 2-16 (procedures for committee membership and appointment, conflicts of interest, confidentiality, and responsibilities of committees): Effective July 1, 2017 for all R, P & T committees.

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Interim Faculty Personnel Policies

Section 300.1 Definitions

Definitions of teaching, creative activity, research and service apply to reviews conducted under Role and Scope Documents approved before July 1, 2017. (Described in Standards and Timelines, Sections 5-8.)

Sections 300.20-300.31: Replaced by 2017 Faculty Handbook.

300.40-300.50: Standards for Retention and Tenure apply to reviews conducted under Role and Scope Document approved before the July 1, 2017.

300.51-300.57: Replaced by 2017 Faculty Handbook.

300.60-300.61: Replaced by 2017 Faculty Handbook.

300.70 University Standards: Apply to all reviews conducted in the 2017-2018 academic year and as required under Standards and Timelines, Sections 5-8.
Section 400.00-400.20: Replaced by 2017 Faculty Handbook.

Section 500.00 Dossier requirements: Apply to reviews conducted under Role and Scope Documents adopted before July 1, 2017.

Section 500.30-500.67: Replaced by 2017 Faculty Handbook.

The text of the applicable provisions of the Interim Policies are found here. (insert link)