



## **PARTICIPANT COMMITMENT STATEMENT**

*Upon acceptance as a participant in REAL Montana, I understand and agree to the following:*

1. I have reviewed the REAL Montana expectation and conduct handbook and will adhere to these policies.
2. I am expected to fully attend all seminars, including the international trip, and have reviewed the seminar dates to make necessary scheduling arrangements. If a situation occurs that prevents my attendance at any REAL Montana function, I will directly contact the Program Director as soon as possible.
3. REAL Montana incurs significant costs in arranging tours, speakers, lodging, meals, and transportation. Accordingly, I understand that any absences or inappropriate actions are considered detrimental to the program and will be dealt with on a case-by-case basis by the REAL Montana Advisory Board and may result in removal from the program.
4. I am expected to arrive at each seminar with an open and inquiring mind, a willingness to learn, and a respectful attitude towards the opinions of others.
5. I am expected to complete all seminar assignments and program evaluations within the timeframe specified by the Program Director.
6. I am expected to pay a tuition fee of \$3,500 which covers seminar costs including tours, educational materials, lodging, meals, and out-of-state travel. Payment will be due in two installments at the start of Year One and Year Two. I understand that participants are encouraged to individually seek scholarships from employers and/or industry organizations to offset the tuition fee.
7. I am expected to secure the necessary time away from my place of employment to attend all seminars. I am also expected to arrange all travel to and from each in-state seminar as well as the departure locations for the national and international seminars.
8. The REAL Montana program relies on travel as a significant component of the learning experience. Participants must be prepared to comply with local regulations while attending all in-state, national, and international seminars, as well as any restrictions on entry to venues or means of travel. Class members that cannot comply with the current local regulations or at the time of travel may not be able to fully participate in certain REAL Montana seminars.
9. **Upon graduation from REAL Montana, I am expected to utilize my training to be an active leader on behalf of the natural resource industries and my community.**

SIGNATURE: \_\_\_\_\_

PRINT NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

The U.S. Department of Agriculture (USDA), Montana State University and the Montana State University Extension Service prohibit discrimination in all of their programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital and family status.