**Multiple PD/PI Leadership Plan**

*Governance and Organizational Structure.* This leadership plan outlines a cohesive plan that facilitates the organization, cooperation, and efficient interactions of all key investigators involved with this proposal. [briefly describe research project here]. The overall organizational structure and roles of the leadership team are provided in figure 1:

[figure dependent on structure]

Fig. 1. Overall organizational structure.

*Leadership Team.* Dr. Smith will serve as contact PI in collaboration with Dr. Smith of [program] to coordinate the overall intellectual design and direction of the program. Dr. Smith is an established researcher and brings extensive leadership, administrative, and mentoring experience to lead this research effort. Dr. Smith [briefly describe background]. Dr. Smith’s research program in mental health has been continuously funded for xx years by a combination of federal agencies including NIH, NSF, and the USDA. He has mentored over xx graduate students and postdoctoral fellows. Dr. Smith’s administrative experience includes founding and directing [organization, program, etc.], serving as Program Director of [name] Program (2000-2013), and currently holding the position of [position]. His primary objective as leader of the this research project will be to promote continued close and productive scientific interaction among the team members (names of team members), students, post doctoral fellows, support administrative staff, and an external advisory committee.

*Communication Plan.* The members of this team already hold regular conference calls and exchange students between labs. If funded, we expect this to continue and to be expanded to monthly conference calls between the four principal investigators. We will continue and plan to expand the exchange of graduate students between the labs, providing the students a broad exposure to the fields of [fields]. It is envisioned that graduate students supported by this project will receive structured co-mentorship by at least two PIs of this project. We plan to have at least 2 formal meetings a year, one a physical meeting of all personnel in Bozeman, MT or [place] (on alternating years) and the other a virtual video conference meeting where the entire team coordinates data and data integration. The team is highly experienced and has a long history of working together successfully. We expect a well-managed and coordinated research and mentoring effort.

*Decision-making and Scientific Direction.* To assure the successful implementation of a dynamic research and training program, we propose to establish an external advisory committee (EAC). The EAC will be comprised of 3 outstanding, internationally recognized, mental health researchers with a true interest in the success of this research project. Following funding of this proposal, EAC members will be identified who are experts in [areas]. EAC members will be selected based on their excellence in their field and their ability to significantly contribute to the development of the research. The EAC will meet with the four principle investigators of the project by videoconference at least once a year in addition to the annual meetings. Their advice and critiques will be provided to the four principal investigators. The four principal investigators will meet at least monthly to discuss research progress and address any programmatic items requiring modification, improvement, or termination. These meetings will also be important venues for considering any new opportunities that are relevant to the project. This group can also meet on an as-needed basis for any pressing project-related issues. The four principal investigators will develop strategies for implementing EAC recommendations and will also review research progress reports, set priorities for resource allocation, and make recommendations to the PD/PI for future research directions. Decisions will continue to be made by majority vote of the members, although the PD/PI, in consultation with the EAC, will have the final decision-making authority.

*Conflict Resolution.* Should a conflict occur between four principal investigators and EAC recommendations, Dr. Smith will be responsible for mediating between the two opinions, gathering any necessary additional information, and clarifying any misunderstandings, if they exist. Should this measure fail, third party authorities that represent the interests of conflicted research team members shall be invited to mediate between the parties.

*Roles and Responsibilities.* The specific role of each principal investigator in this project is described below:

*[Name]*: Describe role and specific duties

*[Name]*: Describe role and specific duties

*[Name]*: Describe role and specific duties