

# Wendy A. Stock, PhD

Dept. of Ag. Econ & Econ  
110 Linfield Hall  
Montana State University  
Bozeman MT 59717-2920

wstock@montana.edu  
406-994-7984  
www.montana.edu/stock  
www.montana.edu/regecon

## Education:

Ph.D., Economics, Michigan State University, 1996  
Major Field: Labor Economics; Minor Field: Econometrics  
MA, Economics, Michigan State University, 1994  
BA, Economics, *Magna Cum Laude*, Weber State University, 1992

## Current Positions:

Professor of Economics, Montana State University, 2006-present  
Co-director, MSU Initiative for Regulation and Applied Economic Analysis, 2016-present  
Associate Editor, *The Journal of Economic Education*, 2018-present

## Previous Positions:

Department Head, Agricultural Economics and Economics, Montana State University, 2009-2016  
Co-Department Head, Agricultural Economics and Economics, Montana State University, 2006-2009  
Associate Professor of Economics, Montana State University, 2000-2006  
Assistant Professor of Economics, Kansas State University, 1996-2000

## Research Interests:

The effects of labor market policies and regulations, antidiscrimination law, economic and educational outcomes among disabled populations, labor force participation and employment trends, economic education, the education and training of economists, and job displacement.

## Selected Journal Publications:

Stock, W. (2020) "Does Graduate Economics Education Address the Cognitive Challenges of Effective Teaching?" *Journal of Economic Education*, forthcoming.

Stock, W. (2017) "[Trends in Economics and Other Undergraduate Majors](#)," *American Economic Review Papers and Proceedings* 107(5):644-649.

Stoddard, C., Stock, W. and E. Hogensen (2015) "The Impact of Family Leave Laws on Cesarean Delivery," *The B.E. Journal of Economic Analysis & Policy* 16(1):321-364. DOI: [10.1515/bejeap-2015-0015](https://doi.org/10.1515/bejeap-2015-0015).

Stock, W. and J. Siegfried (2015) "[The Undergraduate Origins of Ph.D. Economists Revisited](#)," *Journal of Economic Education* 46(2):150-165.

Stock, W. and J. Siegfried (2014) "[15 Years of Research on Graduate Education in Economics: What Have we Learned?](#)" *Journal of Economic Education* 45(4): 287-303. Highlighted at: <http://www.insidehighered.com/news/2014/01/06/study-tracks-economics-phds-and-their-career-paths>.

- Stock, W. and J. Siegfried (2013) "[One Essay on Dissertation Formats in Economics](#)," *American Economic Review Papers and Proceedings* 103(3):648-653.
- Stock, W., Ward, K., Folsom, J., Borrenpohl, T. Mumford, S. Pershin, Z., Carriere, D., and H. Smart (2013) "[Cheap and Effective: The Impact of Student-Led Recitation Classes on Learning Outcomes in Introductory Economics](#)". *Journal of Economic Education* 44(1): 1-16.
- Stock, W. Siegfried, J., and T. Finegan (2011) "[Completion Rates and Time-To-Degree in Economics Ph.D. Programs \(with comments by David Colander, n. Gregory Mankiw, Melissa P. McInerney, and James M. Poterba\)](#)," *American Economic Review Papers and Proceedings* 101(3): 176-188.
- Stock, W. Finegan, T., and J. Siegfried (2009) "[Can You Earn a Ph.D. in Economics in Five Years?](#)" *Economics of Education Review* 28(5): 523-537.
- Stock, W. Finegan, T. and J. Siegfried (2009) "[Completing an Economics Ph.D. in Five Years](#)," *American Economic Review Papers and Proceedings* 99(2): 624-629.
- Siegfried, J. and W. Stock (2007) "[The Undergraduate Origins of Ph.D. Economists](#)" *Journal of Economic Education* 38(4): 461-482.
- Genadek, K., Stock, W., and C. Stoddard (2007) "[No-Fault Divorce Laws and the Labor Force Participation of Women with and without Children](#)," *Journal of Human Resources* 42(1):247-274.
- Neumark, D. and W. Stock (2007) "[The Labor Market Effects of Sex and Race Discrimination Laws](#)," *Economic Inquiry* 44(3): 385-419.
- Stock, W. and J. Siegfried (2006) "[Where Are They Now? Tracking the Ph.D. Class of 1997](#)," *Southern Economic Journal* 73(2): 472-488.
- Stock, W. and J. Siegfried (2006) "[Time-to-Degree for Economics Ph.D.s](#)," *American Economic Review Papers and Proceedings* 96(2): 467-476.
- Stock, W. Finegan. T. and J. Siegfried (2006) "[Attrition in Economics Ph.D. Programs](#)," *American Economic Review Papers and Proceedings* 96(2): 458-466.
- Finegan, T., Stock, W. and J. Siegfried (2006) "[Matriculation in U.S. Economics Ph.D. Programs: How Many Accepted Americans Do Not Enroll?](#)" *American Economic Review Papers and Proceedings* 96(2): 453-457.
- Stock, W. and J. Siegfried (2006) "[The Labor Market for New Agricultural and Natural Resource Economics Ph.D.s](#)," *Review of Agricultural Economics* 28(1): 147-163.
- Siegfried, J. and W. Stock (2004) "[The Labor Market for New Ph.D. Economists in 2002](#)," *American Economic Review Papers and Proceedings* 94(2): 272-285.
- Stock, W. and L. Hansen (2004) "[Ph.D. Program Learning and Job Demands: How close is the Match?](#)" *American Economic Review Papers and Proceedings* 94(2): 266-271.

Stock, W. and K. Beegle (2004) "[Employment Protections for Older Workers: Do Disability Discrimination Laws Matter?](#)" *Contemporary Economic Policy* 22(1): 111-126.

Beegle, K. and W. Stock (2003) "[The Labor Market Effects of Disability Discrimination Laws.](#)" *Journal of Human Resources* 38(4): 806-859.

Siegfried, J. and W. Stock (2001) "[So You Want to Earn a Ph.D. in Economics: How Long Do You Think It Will Take?](#)" *Journal of Human Resources* 36(2): 364-378.

Stock, W. and J. Siegfried (2001) "[So You Want to Earn a Ph.D. in Economics: How Much Do You Think You Will Make?](#)" *Economic Inquiry* 39(2): 320-335.

Stock, W. and R. Alston (2000) "[The Effect of Graduate-Program Rank on Success in the Job Market.](#)" *Journal of Economic Education* 31(4): 389-401.

Stock, W., Alston, R. and M. Milkman (2000) "[The Academic Labor Market for Economists - 1995-96.](#)" *Atlantic Economic Journal* 28(2): 164-185.

Neumark, D. and W. Stock (1999) "[Age Discrimination Laws and Labor Market Efficiency.](#)" *Journal of Political Economy* 107(5): 1081-1125.

Barkley, A., Stock, W. and C. Sylvius (1999) "[Agricultural Graduate Earnings: The Impacts of College, Career, and Gender.](#)" *American Journal of Agricultural Economics* 81(November): 785-800.

Siegfried, J. and W. Stock (1999) "[The Labor Market for New Ph.D. Economists.](#)" *Journal of Economic Perspectives* 13(3): 115-134.

Stock, W. (1998) "[Predicting Displaced Worker Industry Switching: Targeting Training Programs](#)" *Growth and Change* 29(1): 3-22.

Stock, W. (1998) "[Local Industry Employment Share and the Experiences of Displaced Workers](#)" *Industrial Relations* 37(4): 478-498.

## **Other Publications:**

Stock, W. (2014) "Advice for New PhDs on the Job Market" *Newsletter of the Committee on the Status of Women in the Economics Profession*. Fall: 3-4. Available at: [https://www.aeaweb.org/committees/cswep/newsletters/CSWEP\\_nsltr\\_Fall\\_2014.pdf](https://www.aeaweb.org/committees/cswep/newsletters/CSWEP_nsltr_Fall_2014.pdf)

Stock, W. (2014) "Considering Graduate Education in Economics? A Few Things to Ponder" *Newsletter of the Committee on the Status of Women in the Economics Profession*. Summer: 3-6. Available at: [http://www.aeaweb.org/committees/cswep/newsletters/Summer-2014\\_CSWEP-News\\_digital.pdf](http://www.aeaweb.org/committees/cswep/newsletters/Summer-2014_CSWEP-News_digital.pdf)

Stock, W. and J. Siegfried (2014) "Career Patterns of Economics Ph.D.s: A Decade of Outcomes for the Class of 1997" In Vromen, Jack and Alessandro Lanteri, Eds. *The Economics of Economists: Institutional Settings, Individual Incentives and Future Prospects*. ISBN: 9781139989664. Cambridge

University Press. <http://www.cambridge.org/us/academic/subjects/economics/history-economic-thought-and-methodology/economics-economists-institutional-setting-individual-incentives-and-future-prospects>

Stock, W. (2012) *Introduction to Economics: Social Issues and Economic Thinking* (Introductory Economics textbook). Wiley Publishers. <http://www.wiley.com/WileyCDA/WileyTitle/productCd-047057478X.html>

Stock, W. (2012) Review of “Reconsidering Retirement: How Losses and Layoffs Affect Older Workers,” by C. Coile and P. Levine. *Journal of Economic Literature* 50(1):197-198.

Stock, W. (2011) “The Characteristics of Economics Graduate Students” in Hoyt, Gail and KimMarie McGoldrick, Eds. *The International Handbook on Teaching and Learning Economics*. Edward Elgar Press.

Stock, W. (2010) “Economic Recovery – What’s Ahead for Men and Women Workers?” *Montana Bureau of Business and Economic Research Outlook Magazine*.

Stock, W. (2006) "[Gender Differences in Graduate School and Job Placement Outcomes for Economics Ph.D.s](#)," *Newsletter of the Committee on the Status of Women in the Economics Profession* pp. 6-8.

Neumark, D. and W. Stock (2003) “The Effects of Race Discrimination Laws.” PPIC Working Paper 2003.13.

Neumark, D. and W. Stock (2001) "The Impact of Sex and Race Discrimination Laws." NBER Working Paper 8215.

Stock, W. and J. Siegfried (2000) “The Use of Job Openings for Economists.” *Job Openings for Economists*. October 2000: 74-75.

A.P. Barkley, W. Stock, C.K. Sylvius, J.I. Perng, and K.A. Boone (1998) “The College and Career Experiences of Graduates of the College of Agriculture at Kansas State University 1976-1997.” Department of Agricultural Economics, Kansas State University Staff Paper 99-1.

Neumark, D. and W. Stock (1997) "Age Discrimination Laws and Labor Market Efficiency." (with David Neumark). NBER Working Paper 6088.

Stock, W. (1997) Review of *Dealing in Diversity: America's Market for Nature Conservation*, by V.M. Edwards. *Journal of Wildlife Management*. 61(3).

Stock, W. (1996) *The Effect of Geographic Industry Concentration on the Re-employment Experiences of Displaced Workers*. Ph.D. Dissertation. Michigan State University.

### **Current Projects:**

"Investing in Health and Public Safety: Childhood Medicaid Eligibility and Later Life Criminal Behavior" (with Logan Hendrix) *Revise and Resubmit, Journal of Human Resources*.

"The Longer Term Labor Market Impacts of Paid Parental Leave" (with Myron Inglis) *Revise and Resubmit, Growth and Change*.

"Special Education Funding, Enrollment, and Teacher Turnover" (with Danielle Carriere) *Revise and Resubmit, Economics of Education Review*.

"Gender, Co-Authorship, and Scholarly Productivity in Economics" (with Andrew Hussey and Sheena Murray) *Under review*.

"Health Insurance Access and Special Education Enrollment" (with Gunnar Schultz)

"Do Employment Protections Impact Martial Choices? Evidence from Sex Discrimination Laws"

"Human Trafficking Laws and Identification of Trafficking Cases" (with Danielle Carriere and Vanessa Bouche)

### **Presentations:**

*Do State Financial Education Mandates Impact Majors or Diversity in Economics?* Society of Economic Educators Annual Conference, 2020.

*Gender, Co-Authorship, and Scholarly Productivity in Economics*, Society of Economic Educators Conference, 2020.

*Trends in Economics and Other Undergraduate Majors*, American Economic Association Annual Meetings, 2017, Society of Economic Educators Annual Conference, 2017, and the AEA Conference on Teaching and Research in Economic Education, 2017.

*Seussonomics: Using the Stories of Dr. Seuss to Illustrate Economics Concepts*, Society of Economics Educators Annual Conference, 2016.

["Housing Supply and Demand Fundamentals and the Tradeoffs Associated with Affordable Housing Programs."](#) Presented to the Bozeman, MT City Commission, 2015.

*The Undergraduate Origins of Ph.D. Economists Revisited*, American Economic Association Annual Meetings, 2015.

*Dual Career Challenges: Economic Theory and Anecdotal Evidence*, at the MSU ADVANCE Dual Career Mini conference, 2014.

*15 Years of Research on Graduate Education in Economics: What Have we Learned?* American Economic Association Annual Meetings, 2014 and the Society of Economics Educators Annual Conference, 2014.

*MSU for a Day: The Financial Crisis; The Costs and Benefits of Higher Education, The Economics of Poverty*. Cities across Montana. 2008, 2009, 2010, 2014 (1500+ students). MSU for a Day is a community outreach program in which faculty members present a day of lectures in their field to

Montana high school students to motivate and inspire students to continue their education beyond high school.

*The Economics of Pay Differences: Why Do Men Earn More than Women*, Montana Council on Economic Education Economics Education Workshop (for high school teachers). Montana State University, 2013.

*Poverty and the Distribution of Income*, Montana Council on Economic Education Economics Education Workshop (for high school teachers). Montana State University, 2013.

*Recession and Recovery* 98<sup>th</sup> Annual Convention of the Montana Textile Services Association. Bozeman, MT, 2012.

*The Economics of Pay Differences: Why Do Men Earn More than Women*, Montana Council on Economic Education Economics Education Workshop (for high school teachers). Montana State University, 2012.

*Poverty and the Distribution of Income*, Montana Council on Economic Education Economics Education Workshop (for high school teachers). Montana State University, 2012.

*One Essay on Dissertation Formats in Economics*, Second Annual AEA National Conference on Teaching Economics and Research in Economic Education, 2012.

*One Essay on Dissertation Formats in Economics*, Society of Economic Educators, 2012.

*Do Economists Agree on Anything?* Montana Council on Economic Education International Economics Education Workshop (for high school teachers). Montana State University, 2011.

*Cheap and Effective? The Impact of Student-Led Recitation Sessions on Learning Outcomes in Introductory Economics*. First Annual AEA Conference on Teaching Economics and Research in Economic Education, 2011.

*Completion Rates and Time-to-Degree for Fall 2002 Economics Ph.D. Program Entrants* Society of Economic Educators, 2011.

*Completion Rates and Time to Degree in Economics PhD Programs*. Presented at the American Economic Association Annual Meetings, 2011.

["FWP Actions Highlight the Need for University Research,"](#) (with Gary Brester) Guest Column, Bozeman Daily Chronicle, 2010.

*What is Economics?* Presentation to FREE program for Seminar Professors and Religious Leaders. Big Sky, MT, 2010.

*An Update of: Economic Recovery – What's Ahead for Men and Women Workers*. Bozeman Business and Professional Women, 2010.

*Cheap and Effective? The Impact of Student-Led Recitation Sessions on Learning Outcomes in Introductory Economics.* Society of Economic Educators, 2010.

“Economic Recovery – What’s Ahead for Men and Women Workers? *Montana Bureau of Business and Economic Research Economic Outlook Seminar Keynote Speaker.* Missoula, Helena, Great Falls, Billings, Bozeman, Butte, Kalispell, Lewistown, and Havre Mt. January-March, 2010.

*The Financial and Economic Crisis.* Livingston-Big Sky Cost Bureau, 2009.

*The Financial Crisis.* Livingston-Park County Adult Community Education, 2009.

*The Economics of Immigration.* Montana Council on Economic Education International Economics Education Workshop (for high school teachers). Montana State University, 2009.

*Can you earn a Ph.D. in Five Years?* Presented at the American Economic Association Annual Meetings, 2009.

*Ph.D. Study in Economics: Completion and Labor Market Outcomes.* American Academy for the Advancement of Science, Alliance for Graduate Education & the Professoriate, Evaluation Capacity Building Meeting, 2008.

Interviewed and cited in *U.S. News & World Report*, "For Economists, a Moment in the Sun: The nation is looking for answers, so the spotlight is on the people with solutions." Printed April 22, 2009 at [http://www.usnews.com/articles/education/best-graduate-schools/2009/04/22/for-economists-a-moment-in-the-sun\\_print.htm](http://www.usnews.com/articles/education/best-graduate-schools/2009/04/22/for-economists-a-moment-in-the-sun_print.htm).

Interviewed by *The Economist* magazine for story on Ph.D. production in economics, 2008.

*MSU for a Day: Superstar Salaries.* Belgrade, MT, 2007; Great Falls, MT, 2008.

*MSU for a Day: Risky Business.* Great Falls, MT, 2008.

*Higher Education: Costs & Benefits.* Belgrade, MT, 2007; Great Falls, MT, 2008; Big Fork and Flathead, MT, 2008.

*The Plateau in Maternal Labor Force Participation Rates.* Iowa State University 2007.

Invited presenter and panelist, *Rewards and Challenges: Career Development for Women in Academics and Industry.* Iowa State University, 2007.

*Tracking Matriculation, Attrition, and Time to Degree in Economics Ph.D. Programs,* American Academy for the Advancement of Science, Alliance for Graduate Education & the Professoriate Annual Meeting, 2007

*Gender-Differences in Graduate School and Job Placement Outcomes for Economics Ph.D.s,* American Agricultural Economics Association Annual Meetings, 2006.

Interviewed by James Reese of Radio Economics (selected by Apple iTunes as one of the top 100 podcasts and one of the top three business podcasts worldwide). June 5, 2006. Over 5,000 downloads by July 1, 2006.

*The Economic Way of Thinking*. MSU Friday (an open house for potential MSU students), 2006.

*Time-to-Degree for Economics Ph.D.s* National Bureau of Economic Research, Higher Education Working Group Conference, 2005; American Economic Association Annual Meetings, 2006.

*Attrition in Economics Ph.D. Programs* National Bureau of Economic Research, Higher Education Working Group Conference, 2005; American Economic Association Annual Meetings, 2006.

*Non-Matriculation in U.S. Economics Ph.D. Programs: How Many Americans are We Losing and Why?* American Economic Association Annual Meetings, 2006.

*The Undergraduate Origins of Economics Ph.D.s*, Southern Economic Association Annual Meetings, 2005.

*Why Have Maternal Labor Force Participation Rates Reached a Plateau?* (with Christiana Stoddard) Southern Economic Association Annual Meetings, 2005.

*The Labor Market for New Agricultural and Natural Resource Economics Ph.D.s*, American Agricultural Economics Association Annual Meetings, 2004.

*The Economic Way of Thinking*. Montana Council on Economic Education Applied Economics Education Workshop (for high school teachers). Montana State University. 2004, 2005, 2006.

*The Labor Market for New Ph.D. Economists in 2002*. American Economic Association Annual Meetings, San Diego CA, 2004.

*Ph.D. Program Learning and Job Demands: How close is the Match?* American Economic Association Annual Meetings, San Diego CA, 2004.

*The Foundations of a Market Economy*. Montana State University, Office of International Programs Teaching Excellence Awards (TEA) Program, 2003.

*The Minimum Wage: Does it Help High School Students?* Meeting New Standards in Secondary Education: From Problems to Principles. MCEE/MSU Workshop for Secondary Teachers and Community College Instructors. Montana State University, 2003.

*Age Discrimination Laws and Labor Market Efficiency*. University of Minnesota, 2000.

*So You Want to Earn a Ph.D. in Economics: How Much Do You Think You Will Make?* Southern Economic Association Annual Meetings, 1999.

*The Labor Market for New Ph.D. Economists*. American Economic Association Annual Meetings, 1999.

*Age Discrimination Laws and Labor Market Efficiency.* National Bureau of Economic Research Summer Institute, 1997.

*The Academic Labor Market for Economists - 1995-96.* Western Economics Association Annual Meeting, 1997.

*Local Industry Employment Concentration and the Experiences of Displaced Workers.* University of Kansas, 1997

*Willingness to pay for Curbside Recycling - An Assessment of Contingent Valuation Methods.* Midwest Economics Association Annual Meeting, 1997.

*The Incidence and Consequences of Job Displacement: An Overview.* Federal Reserve Bank of Dallas-El Paso branch second annual International Economic Forum: "Job Creation and Destruction in a Global Economy" 1996. (Invited Speaker).

*The Effect of Geographic Concentration on Displaced Worker Earnings Losses.* Midwest Economics Association Meetings, 1996, Michigan State University, 1995 and Weber State University, 1995.

*Efficiency and Justice,* National Undergraduate Research Conference in the Social Sciences, 1991.

#### **Other Research Experience:**

**New Faculty Fellow, Kansas State University Institute for Social and Behavioral Research, 1996.**

**Weber State University, Small Business Development Center, 1990-1991** Research Assistant and Coordinator for "Price Watch," a quarterly Consumer Price Index for four major cities in Utah.

#### **Professional Service:**

Department of Agricultural Economics and Economics Service:

Department Head, 2009-2016, Co-Department Head, 2006-2009

Search Committees, 2001-2002, 2003-2004, 2006-2007, 2013-2014, 2018-2019, 2019-2020

Advisory Committee, 2004-2006

Resident Instruction Committee, 2001-2002

Graduate Instruction Committee, 2003-2005, 2019

College-Level Service:

Member, MSU College of Letters and Science P&T Committee, 2019-2020.

Chair, MSU College of Letters and Science Ad-Hoc F&A Investment Committee, 2010.

Chair, MSU College of Agriculture Land Resources and Environmental Sciences Department  
Head Search Committee, 2008-2009

MSU College of Agriculture Promotion and Tenure Committee, 2003-2004

University-Level Service:

MSU Annual Evaluations task force 2014

MSU Labor-Management Committee (joint committee of management and faculty labor union representatives) 2012-2013

MSU Budget Council (Create, communicate and implement logical and easily understood fiscal processes that lead to fair budgetary guidance or resource allocations that directly support University strategic goals and priorities.) 2010-2013

MSU Management-Union Collective Bargaining Team Representative (assist MSU management in negotiating the inaugural collective bargaining agreement with the faculty union). 2010-2013

MSU Strategic Planning Committee (maintaining the five-year horizon on the institution's strategic plans, evaluate the outcomes of strategic initiatives and tactics related to the institution's five year vision and report those outcomes to University Planning, Budget and Analysis Committee) 2008-2010

MSU Promotion and Tenure Working Group (establish changes to MSU faculty handbook and criteria and standards document to implement revisions to MSU P&T policy) 2008

Workshop presentations of *The Economic Way of Thinking* to Montana high-school teachers attending Applied Economics Education Workshops sponsored by the Montana Council on Economic Education, Montana State University (2003, 2004, 2005, 2006, 2009)

Office of International Programs, Research and Development Fund Proposal Reviewer, 2006

Workshop presentation of *The Foundations of a Market Economy*, Montana State University Office of International Programs Teaching Excellence Awards (TEA) Program, 2003

MSU Large Classroom Task Force, 2001

Service to the Economics Profession:

Member, American Economic Association Ad-Hoc Committee on the Job Market. 2020-present.

Associate Editor, *The Journal of Economic Education*, 2018-present.

Member, American Economic Association Committee on Economic Education. 2005-2011 and 2017-present.

Director, American Economic Association *Graduate Studies in Economics* Website. 2006-present.

President, Society of Economic Educators, 2012-2013.

Coordinator, American Economic Association Committee on Economic Education annual poster session on active learning techniques in economics. 2007-2011.

Referee for *The American Economic Review*, *The Journal of Labor Economics*, *The Journal of Economic Education*, *The Southern Economic Journal*, *The American Journal of Agricultural Economics*, *Contemporary Economic Policy*, *The Journal of Labor Research*, *The Journal of Economic Literature*, *Economic Inquiry*, *Education Economics*, *International Review of Economic Education*, *Economics of Education Review*, *Journal of Agricultural and Resource Economics*, *Review of Agricultural Economics*, *The American Economist*, *Industrial Relations*, *Industrial and Labor Relations Review*, *Education Economics*, and *Growth and Change*.

Reviewer for *Essentials of Economics*, Fourth Edition. By David Schiller. (McGraw Hill-Irwin Publishers. 2003).

Grant Proposal Reviewer for the National Science Foundation. 2001, 2002, 2007

Invited Participant. American Economic Association Committee on Economic Education Research Projects Conference. San Antonio, TX, May, 2000

Reviewer for *Modern Labor Economics*, Seventh Edition. By Ehrenberg and Smith. (Addison Wesley Longman Publishers. 2001)

Invited Panelist. Second Bureau of Labor Statistics Forum on Worker Displacement and Employee Tenure. Washington, D.C. August, 1998  
Reviewer for *Economics*, Second Edition. By Tregarthen and Rittenberg. (Worth Publishers, 1998)  
Published Review of *Dealing in Diversity: America's Market for Nature Conservation*, by V.M. Edwards. *Journal of Wildlife Management* July, 1997: 61(3)  
Invited Panelist. Bureau of Labor Statistics Forum: Worker Displacement and Employee Tenure. Washington, D.C. July, 1997  
Discussant, Session 37 - *Empirical Economics*. Midwest Economics Association Annual Meeting. March, 1997  
Problem set reviewer for V.L. Owen and S. Tinkler, *Instructor's Manual* to accompany Timothy Tregarthen *Economics* (Worth Publishers, 1995)

### **Teaching Experience:**

**Montana State University**, 2000-present. Courses: Graduate and Undergraduate Econometrics, Labor and Human Resource Economics, Honors Economics, Research Methodology, The Economic Way of Thinking, Women in the Economy, The Economics of Life, Peer Leadership in Economics, Study in the Economic Way of Thinking.

**Kansas State University**, 1996-2000. Courses: Labor Economics, Graduate Econometrics, Principles of Macroeconomics, and Principles of Microeconomics.

**Michigan State University**, Instructor, Summers 1993-1995, Fall 1994.

**Michigan State University**, Teaching Assistant, Fall 1992-Spring 1996.

**Weber State University**, Instructor, Winter, Spring, and Summer, 1992.

**Weber State University**, Teaching Assistant, Fall, 1991.

### **Selected Awards, Honors, and Grants:**

Montana State University, *Spirit of Discovery Award*, 2020. For outstanding mentorship of students in the MSU Honors College.

Charles Koch Foundation, *Montana State University Initiative for Regulation and Applied Economic Analysis*, (with Vincent Smith), 2016-2021. (\$5.76 million). <http://www.montana.edu/regecon/>

Montana State University, *Award for Excellence*, 2016. Mentor Award for work with Montana Wilson, Udall Scholar and the first Native American to be chosen as a Gates-Cambridge Scholar.

Montana State University, *Award for Excellence*, 2016. Mentor Award for work with Alexander Paterson, recipient of a Truman Scholarship and Newman Civic Fellowship.

Montana State University, *James and Mary Ross Provost's Award for Excellence*. Recognizing Excellence in Teaching and Scholarship. 2010.

Montana State University Mortar Board, *Professor of the Month*, November 2009.

Montana State University, *Award for Excellence*, 2009. Mentor Award for work with Kristi Marino.

Montana INBRE (Idea Network for Biomedical Research Excellence) *Education and Policy Effects on the Health Behaviors and Health Outcomes of American Indians*, (with Christiana Stoddard). 2009-2010 (\$30,000).

Research was focus of article, "Economists Ponder How to Help Speed Up Ph.D. Completion" Author: David Glenn. *Chronicle of Higher Education* 1/5/2009.

The Spencer Foundation, *The Ph.D. Production Process in Economics* (with John Siegfried and T. Aldrich Finegan), 2008-2011. (\$20,000)

Montana State University, Instructional Innovation Grant for *Enhancing Undergraduate Empirical Research in Economics*. 2007. (\$1,637)

The Ford Foundation, 18-month Extension Grant for *Ph.D. Education in Economics in the United States*. (with John Siegfried, Al Finnegan, and W. Lee Hansen), 2005-2007. (\$49,000)

Invited Participant, *Teaching Innovations Program*, a 3-day interactive teaching workshop sponsored jointly by the AEA Committee on Economic Education and the National Science Foundation. Santa Fe, June, 2006.

Montana State University, *Award for Excellence*, 2006. Mentor Award for work with Elise Hogenson.

Montana State University, College of Letters & Science *Research Enhancement Award* for travel to present research papers at the Southern Economic Association Annual Meetings, November, 2005. (\$1,251)

Montana State University, *Betty Coffey Award*, in recognition of contributions on behalf of women. 2005. (\$500)

The Ford Foundation, Grant for *Ph.D. Education in Economics in the United States*. (with John Siegfried, Al Finnegan, and W. Lee Hansen), 2002-2005. (\$224,000)

Montana State University, *Core 2.0 Course Development Award* for Economics 101, *The Economic Way of Thinking*, June, 2003. (\$750)

Committee on Economic Education of the American Economic Association, the Kazanjian Economics Foundation, Inc., and The National Council on Economic Education, Grant for *Active Learning in the Northern Great Plains: Revitalizing Economics Education* (with Vincent Smith), 2002. (\$1,500)

Winner, *Minnesota Award*, Hubert H. Humphrey Institute Center for Labor Policy and the Industrial Relations Center at the University of Minnesota. Given every other year for the best paper analyzing the role and performance of institutions in the employment relationship and labor market (with David Neumark), 2000. (\$5,000)

National Institutes of Health, National Institute on Aging, R03 Grant for *Labor Market Effects of Disability Discrimination Laws* (with Kathleen Beegle), 1999-2001. (\$84,510)

William L. Stamey Undergraduate Teaching Award. Kansas State University College of Arts and Sciences, 1998.

President's Faculty Development Grant Award for *Job Displacement of Older Workers*. Kansas State University, 1997.

University Small Research Grant for *The Costs and Consequences of Job Search in Economics*. Kansas State University, 1997.

University Small Research Grant for *Industry Concentration and the Effectiveness of Displaced Worker Training Programs*. Kansas State University, 1996.

Graduate Faculty member, Kansas State University 1996-2000.

ISBR New Faculty Fellow, Kansas State University, 1996-1997.

Dissertation Completion Fellowship, Michigan State University, 1996.

Graduate Teaching and Research Assistantship, Michigan State University, 1992-1996.

Recipient, H.R. Neville Fellowship, Michigan State University, 1992.

Invited Participant, Public Choice Outreach Program, George Mason University, 1992.

### **Selected Consulting Activities:**

**Jennifer Dwyer, PLLC.** Expert Analysis and Expert Witness. 2014-2015. Provided in-depth objective analysis of actual and counterfactual salary computations and expert testimony for a disparate impact discrimination case.

**Moulton Bellingham, P.C.** Expert Analysis and Expert Witness. 2008-2009. Provided in-depth objective analysis of salary and evaluation differentials among college faculty, responses to opposition reports, and expert testimony for a sexual discrimination case.

**University of Wyoming.** Assessment of Salary Differences for University of Wyoming. 2006, 2017. In-depth analysis of sources of salary differentials among personnel (faculty and staff) related to sex, race/ethnicity, and age, while controlling for occupation, rank, years of service, discipline, performance and other variables important in explaining pay differences.

**American Association for the Advancement of Science.** Alliance for Graduate Education and the Professoriate (AGEP), Evaluation Capacity Building Meeting Mentor and Group Leader. Assist administrators of AGEP programs in designing processes for evaluating the effectiveness of their programs at increasing under-represented minority enrollment, retention, and completion of their

graduate degree programs in science, technology, engineering, and mathematics disciplines.  
Washington DC, September, 2008.