

Mountains and Minds: Learners and Leaders: Ongoing Investments and Successes Tied to MSU's Strategic Plan Objectives
To Submit Investments and Successes, please email StrategicPlan@montana.edu

Goal	Objective	Investment/Success	Date added/updated
Learning	L.1: Assess, and improve where needed, student learning of critical knowledge and skills.	Since July 2011, \$4.5 million in base and one-time funding for additional faculty hires and class sections	10/2/2012
Learning	L.1: Assess, and improve where needed, student learning of critical knowledge and skills.	Ongoing syllabi collection constitutes step forward in student learning outcomes assessment process	10/2/2012
Learning	L.1: Assess, and improve where needed, student learning of critical knowledge and skills.	This semester, in final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jabs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012
Learning	L.1: Assess, and improve where needed, student learning of critical knowledge and skills.	Advancing MSU calls for \$150,000 to cover the two-year lease cost of the new modular buildings and \$100,000 for student collaboration spaces on campus.	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	Since July 2011, \$4.5 million in base and one-time funding for additional faculty hires and class sections	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	"Freshman 15" initiative to encourage all students to enroll in 15 or more credits for timely degree completion. New freshmen enrolled in more credits on average in Fall 2012, compared to Fall 2011.	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	Advancing MSU calls for \$575,000 to be used to advance our efforts to help our students to stay in school and graduate: Office of Student Success retention initiatives: \$300,000; Student Internship Programs: \$75,000; Investments in Innovative Instruction: \$100,000; Financial Literacy: \$100,000.	10/2/2012

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Goal	Objective	Investment/Success	Date added/ updated
Learning	L.2: Increase graduation rates at MSU.	This semester, final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jobs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	Advancing MSU calls for \$1.2 million for information technology projects that range from enhancements to our research computing infrastructure, to productivity software, to student-advising software for graduate students that will complement our rollout later this fall of the DegreeWorks software for undergraduate advisers.	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	Advancing MSU calls for \$200,000 to advance our summer school program, create more evening courses and expand our online course offerings.	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	Advancing MSU calls for \$150,000 to cover the two-year lease cost of the new modular buildings and \$100,000 for student collaboration spaces on campus.	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	Over the past two summers, renovations in the amount of \$11 million to our student residence and dining halls., which will contribute to increased retention, supportive environments for learning, and improved sustainability	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	Currently breaking ground on a new 70-bed, suite-style residence hall near North Hedges with a project cost of \$7 million, which will contribute to increased retention, supportive environments for learning, and improved sustainability	10/2/2012
Learning	L.2: Increase graduation rates at MSU.	Last fall, the grass-roots Strategic Investment Proposal Process reviewed 74 proposals funding 16 with the \$1.2 million the Budget Council recommended for this process.	10/2/2012
Learning	L.3: Increase job placement and further education rates.	Since July 2011, \$4.5 million in base and one-time funding for additional faculty hires and class sections	10/2/2012

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Goal	Objective	Investment/Success	Date added/ updated
Learning	L.3: Increase job placement and further education rates.	This semester, final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jobs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012
Discovery	D.1: Elevate the research excellence and recognition of our faculty.	Advancing MSU calls for \$1.2 million for information technology projects that range from enhancements to our research computing infrastructure, to productivity software, to student-advising software for graduate students that will complement our rollout later this fall of the DegreeWorks software for undergraduate advisers.	10/2/2012
Discovery	D.1: Elevate the research excellence and recognition of our faculty.	Advancing MSU calls for \$80,000 for Native American graduate students in science and engineering.	10/2/2012
Discovery	D.2: Enhance infrastructure in support of research, discovery and creative activities.	This semester, final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jobs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012
Discovery	D.2: Enhance infrastructure in support of research, discovery and creative activities.	Creating the Center for Research Computing to support IT needs specific to research endeavors.	10/8/2012
Discovery	D.3: Expand the scale, breadth, and quality of doctoral education.	Advancing MSU calls for \$1.2 million for information technology projects that range from enhancements to our research computing infrastructure, to productivity software, to student-advising software for graduate students that will complement our rollout later this fall of the DegreeWorks software for undergraduate advisers.	10/2/2012
Discovery	D.3: Expand the scale, breadth, and quality of doctoral education.	Planning in progress for a Graduate Education Summit to be held this year focused on improving graduate education at MSU	10/2/2012
Discovery	D.3: Expand the scale, breadth, and quality of doctoral education.	Advancing MSU calls for \$80,000 for Native American graduate students in science and engineering.	10/2/2012

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Goal	Objective	Investment/Success	Date added/ updated
Engagement	E.1: Strategically increase service, outreach and engagement at MSU.	This semester, final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jabs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012
Engagement	E.1: Strategically increase service, outreach and engagement at MSU.	Freshman Convocation drew attendance of 8000, including many community members, engaged with One Book Bozeman	10/2/2012
Engagement	E.1: Strategically increase service, outreach and engagement at MSU.	Advancing MSU calls for \$30,000 for institutional engagement and outreach activities.	10/2/2012
Engagement	E.1: Strategically increase service, outreach and engagement at MSU.	Advancing MSU calls for \$125,000 for the Local Government Center, which supplies professional training, consulting, and applied research for Montana's city, county and reservation governments.	10/2/2012
Engagement	E.1: Strategically increase service, outreach and engagement at MSU.	\$30,000 for the Office of Sustainability through Strategic Investment Proposal Process	10/2/2012
Engagement	E.3: MSU students, faculty and staff will have increased opportunities for leadership development and experiences.	This semester, final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jabs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012
Engagement	E.3: MSU students, faculty and staff will have increased opportunities for leadership development and experiences.	Human Resources is currently searching for a Professional Development and Training Manager position to oversee training opportunities for all employees.	10/8/2012
Integration	I.1: Increase the integration of learning, discovery and engagement.	This semester, final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jabs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012

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Goal	Objective	Investment/Success	Date added/ updated
Integration	I.1: Increase the integration of learning, discovery and engagement.	Advancing MSU calls for \$150,000 to cover the two-year lease cost of the new modular buildings and \$100,000 for student collaboration spaces on campus.	10/2/2012
Integration	I.1: Increase the integration of learning, discovery and engagement.	Advancing MSU calls for \$30,000 for institutional engagement and outreach activities.	10/2/2012
Integration	I.1: Increase the integration of learning, discovery and engagement.	\$30,000 for the Office of Sustainability through Strategic Investment Proposal Process	10/2/2012
Integration	I.2: Increase work across disciplines.	This semester, final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jobs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012
Integration	I.2: Increase work across disciplines.	Wi-Fi improvements across campus enable students and faculty to better connect with each other, and assist collaboration across roles and disciplines.	10/2/2012
Integration	I.2: Increase work across disciplines.	Advancing MSU calls for \$150,000 to cover the two-year lease cost of the new modular buildings and \$100,000 for student collaboration spaces on campus.	10/2/2012
Access	A.1: Educate more students while maintaining the quality of our programs.	Advancing MSU calls for \$200,000 to advance our summer school program, create more evening courses and expand our online course offerings.	10/2/2012
Access	A.1: Educate more students while maintaining the quality of our programs.	Advancing MSU calls for \$1.1 million for financial aid, the majority of which will support Montana resident students, of which a minimum of \$300,000 will be need based.	10/2/2012
Access	A.2: Diversify the student body	Advancing MSU calls for \$80,000 for Native American graduate students in science and engineering.	10/2/2012
Stewardship	S.1: Human Resources. Attract, develop and retain the best faculty and staff to achieve our MSU mission.	Advancing MSU calls for \$225,000 for professional development of our faculty and staff.	10/2/2012

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Stewardship	S.1: Human Resources. Attract, develop and retain the best faculty and staff to achieve our MSU mission.	Advancing MSU sets aside \$250,000 for a consultant to review our compensation and classification structure for all employees. We see this as an important first step in achieving our number one legislative priority in 2013 of increasing faculty and staff wages.	10/2/2012
Stewardship	S.1: Human Resources. Attract, develop and retain the best faculty and staff to achieve our MSU mission.	Earlier this year, OpenMSU conducted surveys and fact-gathering processes to identify changes that can make MSU more efficient and improve our administrative processes. Currently in recommendation phase	10/2/2012
Stewardship	S.1: Human Resources. Attract, develop and retain the best faculty and staff to achieve our MSU mission.	Human Resources is currently searching for a Professional Development and Training Manager position to oversee training opportunities for all employees.	10/8/2012
Stewardship	S.2: Physical Resources. Enhance aesthetic appeal and functional quality of our MSU physical resources to support high quality learning, research and work environments.	This semester, final stages of design for a new building for the College of Business, thanks to a \$25 million gift from alumnus Jake Jabs (Class of '52). Space will contribute to learning, discovery, engagement, and integrative opportunities, and the building is designed for aesthetic appeal, long term stewardship and technological success, and support for the university's mission	10/2/2012
Stewardship	S.2: Physical Resources. Enhance aesthetic appeal and functional quality of our MSU physical resources to support high quality learning, research and work environments.	Advancing MSU calls for \$150,000 to cover the two-year lease cost of the new modular buildings and \$100,000 for student collaboration spaces on campus.	10/2/2012
Stewardship	S.2: Physical Resources. Enhance aesthetic appeal and functional quality of our MSU physical resources to support high quality learning, research and work environments.	Over the past two summers, renovations in the amount of \$11 million to our student residence and dining halls., which will contribute to increased retention, supportive environments for learning, and improved sustainability	10/2/2012
Stewardship	S.2: Physical Resources. Enhance aesthetic appeal and functional quality of our MSU physical resources to support high quality learning, research and work environments.	Currently breaking ground on a new 70-bed, suite-style residence hall near North Hedges with a project cost of \$7 million, which will contribute to increased retention, supportive environments for learning, and improved sustainability	10/2/2012

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Stewardship	S.2: Physical Resources. Enhance aesthetic appeal and functional quality of our MSU physical resources to support high quality learning, research and work environments.	Last fall, the grass-roots Strategic Investment Proposal Process reviewed 74 proposals funding 16 with the \$1.2 million the Budget Council recommended for this process.	10/2/2012
Stewardship	S.2: Physical Resources. Enhance aesthetic appeal and functional quality of our MSU physical resources to support high quality learning, research and work environments.	In the last two years, \$3 million for classroom and ADA renovations in our buildings	10/2/2012
Stewardship	S.2: Physical Resources. Enhance aesthetic appeal and functional quality of our MSU physical resources to support high quality learning, research and work environments.	\$9.1 million for energy, water and operations efficiency program focused on our auxiliary buildings, including residence halls, expected to reduce costs in those areas by \$370,000 annually	10/2/2012
Stewardship	S.3: Economic Resources. Increase and effectively allocate resources in support of the MSU Strategic Plan.	Advancing MSU calls for \$1.2 million for information technology projects that range from enhancements to our research computing infrastructure, to productivity software, to student-advising software for graduate students that will complement our rollout later this fall of the DegreeWorks software for undergraduate advisers.	10/2/2012
Stewardship	S.3: Economic Resources. Increase and effectively allocate resources in support of the MSU Strategic Plan.	\$9.1 million for energy, water and operations efficiency program focused on our auxiliary buildings, including residence halls, expected to reduce costs in those areas by \$370,000 annually	10/2/2012
Stewardship	S.3: Economic Resources. Increase and effectively allocate resources in support of the MSU Strategic Plan.	Advancing MSU calls for \$200,000 in document imaging and workflow software to pilot a project in one administrative area.	10/2/2012
Stewardship	S.3: Economic Resources. Increase and effectively allocate resources in support of the MSU Strategic Plan.	The CIO has established and is in the process of staffing a Planning and Programs Management Office to ensure alignment of IT resources with MSU strategic plan. The role of the PPMO is to manage alignment, risk, opportunity, and cost of the enterprise portfolio of resources, especially IT.	10/8/2012
Stewardship	S.4: Environmental Resources. Promote sustainable stewardship and a culture of resource conservation at MSU.	\$30,000 for the Office of Sustainability through Strategic Investment Proposal Process	10/2/2012

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Stewardship	S.4: Environmental Resources. Promote sustainable stewardship and a culture of resource conservation at MSU.	\$9.1 million for energy, water and operations efficiency program focused on our auxiliary buildings, including residence halls, expected to reduce costs in those areas by \$370,000 annually	10/2/2012
Stewardship	S.4: Environmental Resources. Promote sustainable stewardship and a culture of resource conservation at MSU.	Advancing MSU calls for \$200,000 in document imaging and workflow software to pilot a project in one administrative area.	10/2/2012

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