

PROPOSED NEW MSU DISCRIMINATION POLICY AND PROCEDURES
UNIVERSITY COUNCIL
February 5, 2014

1. **Purpose**
 - A. Respond to recent DOE Title IX guidance and judicial decisions
 - B. Respond to UM DOE/DOJ Settlement
 - C. Incorporate language from new UM policies and procedures approved by DOE/DOJ
 - D. Address changes required by Violence Against Women Act
 - E. Establish ONE Policy and Procedure for all MSU campuses
2. **Policy**--Changes in wording, but purpose and intent not changed
3. **Procedures**
 - A. One-stop investigation by Title IX Coordinators ("Responsible Official") for all allegations of discrimination, sexual assault, dating violence, domestic violence, stalking and retaliation— that is, regardless of whether allegations are by or against students, employees, or guests, OIE responsible for investigation
 - B. Appeal—hearing before a hearing officer
 - C. Establishes rules for investigation and appeals
 - D. Student Code of Conduct investigation and procedures **NOT** used in cases of allegations of violation of the Discrimination Policy
4. **Campus Student Codes of Conduct**—Revised to conform to the new Policy and Procedures
5. **Process**—All MSU campus Title IX and Student Affairs professionals reviewed, providing valuable input