

Advancing Healthcare Equity and Health Justice: An Overview of the Office of Healthcare Equity Programs and Activities

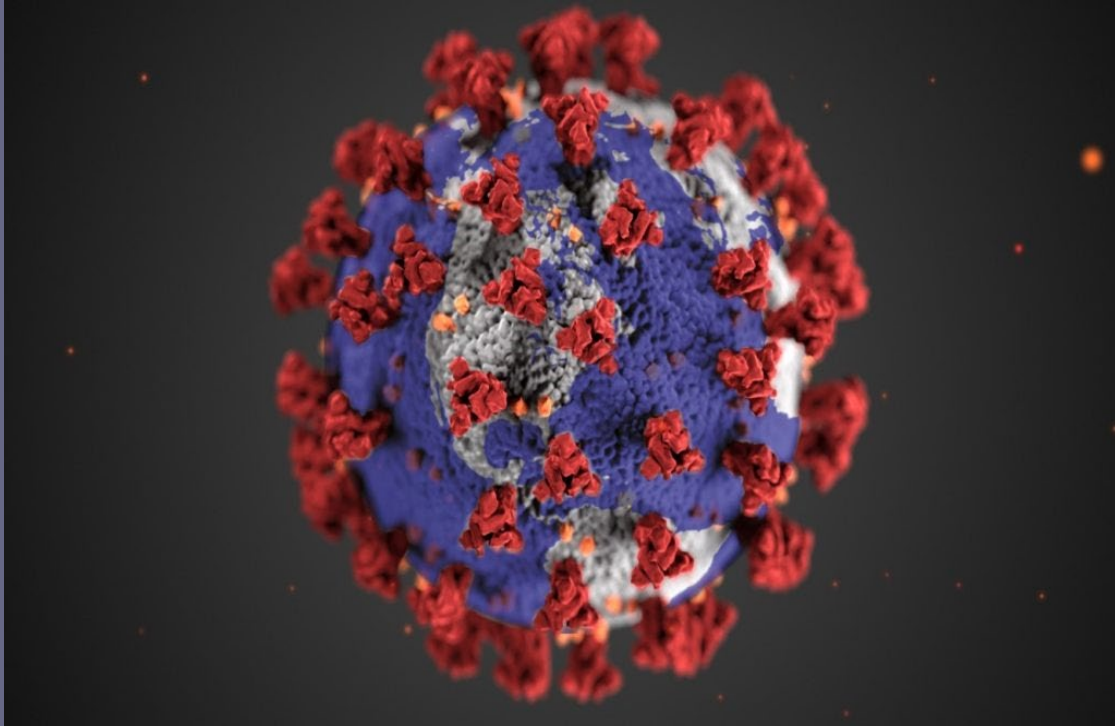
Paula L. Houston, Ed. D.
Chief Equity Officer
Office of Healthcare Equity | UW Medicine
Associate Vice President for Medical Affairs | University of Washington
Affiliate Professor, Department of Family Medicine



Statement Honoring the Land on which the University of Washington Stands

UW Medicine acknowledges the land we occupy today as the traditional home of the Tulalip, Muckleshoot, Duwamish and Suquamish tribal nations. Without them we would not have access to this healing, working, teaching and learning environment. We humbly take the opportunity to thank the original caretakers of this land who are still here.

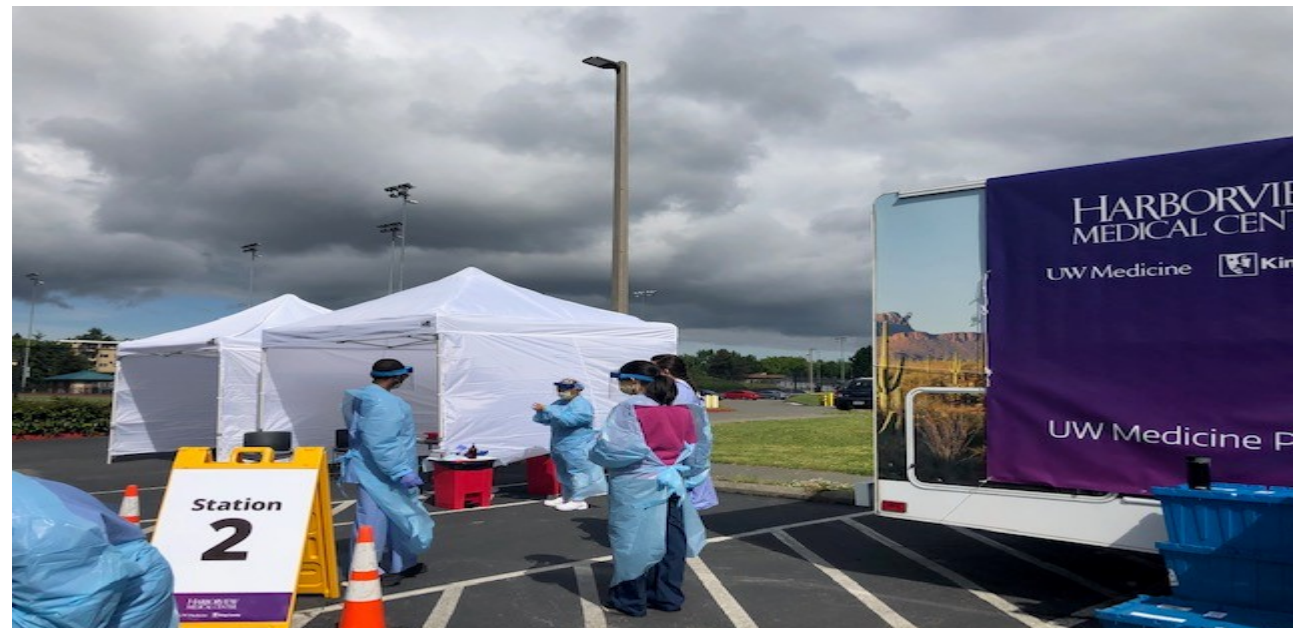
<https://www.realrentduwamish.org>



HEALTHCARE EQUITY and COVID 19

THE UW MEDICINE RESPONSE-Internal

- Recognized disproportionality of disease burden using REaL data
- Researched current testing sites
- Determined need for community based, public walk up/drive up testing site in areas of concern
- Secured funding for mobile testing site
- Established Vulnerable Populations Task Force as part of EOC Incident Command
- REaL data collection at all testing sites and Contact Center



COMMUNITY OUTREACH AND COLLABORATION

- Established partnership with Metro for transporting COVID 19 + patients
- Engaged City of Seattle departments, public health and S. King County city officials as partners to secure community locations
- Engagement with:
 - Community groups in Rainier Beach, West Seattle, Auburn, Kent; Pacific Islander groups; Community Health Board Coalition; FQHCs
- Translation and interpretation of follow up instructions for patients



MOBILE SITES AND RESULTS



SITES


- Rainer Beach High School
- South Seattle College
- Auburn City Seventh Day Adventist Church
- Kent Hill Plaza Shopping Center

Total Tested: 11,494



Harborview COVID-19 Community Testing Program

(April 2020 through May 3, 2021)



COVID-19 Testing Site	Total Tested	Total Positive	Positivity Rate
Pioneer Square Testing Tent	4041	119	3%
Van 1 – Homeless Outreach	6229	334	5%
Van 2 Vulnerable Populations	11,494	783	7%
Total	21,764	236	6%

Time for Change #BlackLivesMatter

UW Medicine

- All health sciences deans signed onto letter affirming the APHA position of police violence as public health issue.
- Health sciences deans convened a community gathering to discuss institutional racism
- UW Medicine leadership signed pledge to replace racist policies and require anti-racist training for all employees
- UWM led Doctors for Justice March
- Identity based caucuses convened for Black, POC and white colleagues





Vision:

To deliver on the UWM mission to improve the health of the public by ensuring that policies and practices focus on equity, social and health justice as we strive to become an anti-racist organization.

Mission:

To reduce disparities in healthcare delivery by educating health professionals informed by principles of diversity, equity, inclusion and justice;

To make UW Medicine an equitable place to learn, work, provide and receive care;

To be a national model for healthcare equity; and

To provide local and national leadership in healthcare equity and healthcare justice research.

OFFICE OF HEALTHCARE EQUITY
Established July 1, 2020

Internal Advisory Council

Community Advisory Council

Chief Equity Officer and AVP Medical Affairs

Paula L. Houston, Ed. D.

Director, Healthcare
Equity Operations
Keith Vensey, MBA, MPH

Medical Director and Associate
Dean Healthcare Equity
Bessie Young, MD, MPH

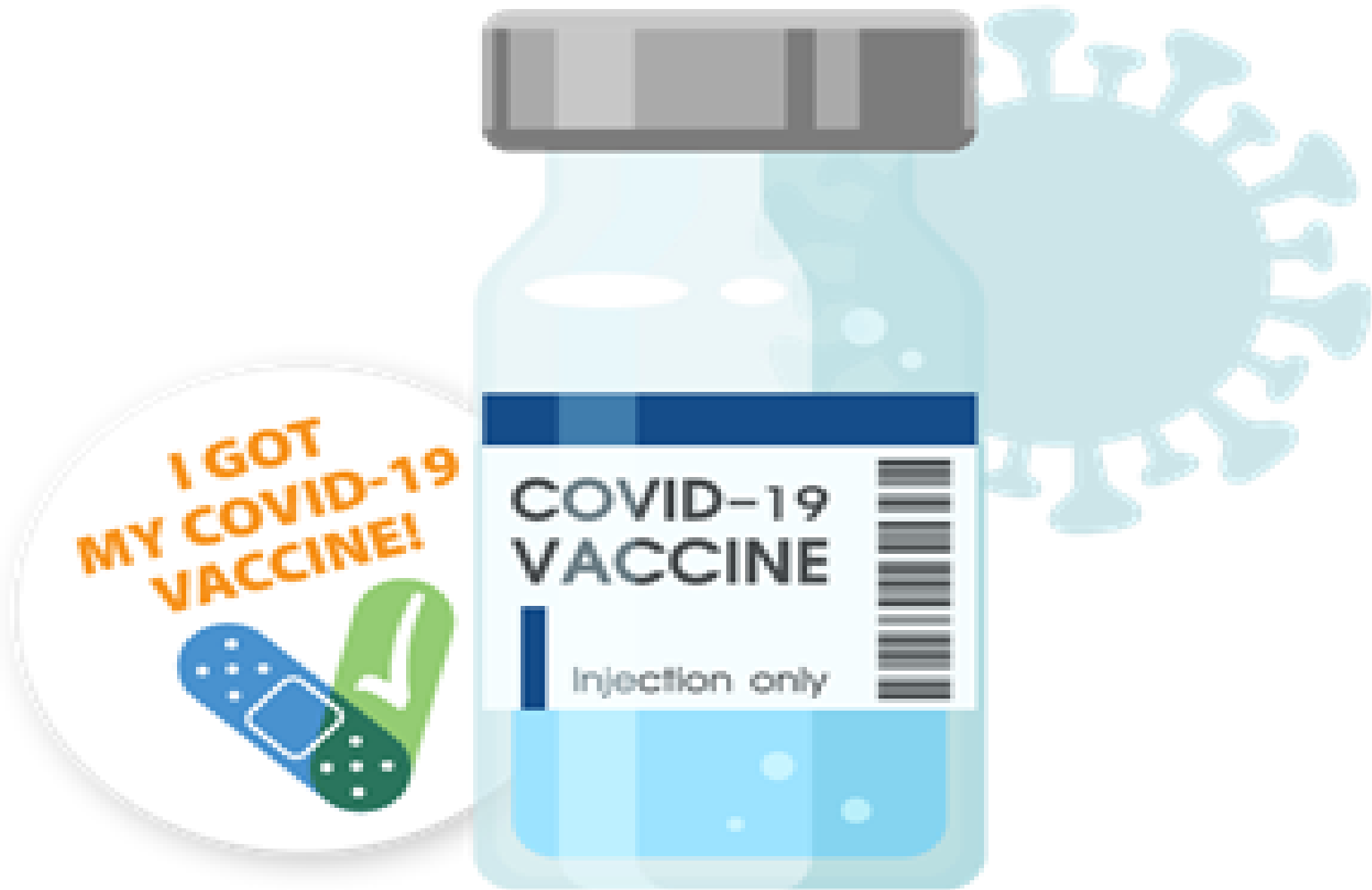
Curriculum Guidance, Intervention &
Development
Pathways – Indian Health, Hispanic Health
& LGBTQ, Black Health Justice
Medical Education & Equity Research in
partnership with QI Team
Faculty Development
TGNB Program

Director and Assistant Dean
Social and Health Justice
Edwin Lindo, JD

Faculty Development
Community Outreach & Community Advisory
Council
Social Justice
Equity and Anti-racist Training for Clinicians
Pre-Medical School Outreach
Student Advocacy
EDI Committees
Student committees
NURF

Director and Assistant Dean
QI and Outcomes Research
Leo Morales, MD, PhD

Data Analysis & Dashboard Development
Quality Improvement Implementation to
Address Health Disparities
Outcomes Research
SDOH research and analysis



Vaccine Distribution Equity

- EOC Vaccine Distribution Equity Task Force Formed
- Communications plan for LEP workforce:
 - ✓ Virtual community conversations, “Straight Talk on Vaccines” in 16 languages
 - ✓ Signage
 - ✓ In person info sessions
 - ✓ YouTube
- Mobile and pop-up clinic prioritization
- Incarcerated individuals
- Youth

Mobile Vaccination Updates



- The mobile program began using Pfizer vaccine on May 10th in anticipation of FDA and CDC approval of the vaccine for ages 12 – 15.
- Vaccination of children ages 12 and up began on May 10; on the first day, twenty two minors were vaccinated at Our Lady of Mount Virgin, a catholic church with a focus on immigrant communities.
- The mobile program has established recurrent weekly pop up locations in Federal Way (Mondays), Skyway (Wednesdays) and Auburn (Fridays) through mid-July to focus on South King County.
- The mobile program continues to serve a diverse mix of sites and partners, ranging from one time partnerships for a specific need or event to recurrent partnerships

Mobile Vaccine Operations - Key Demographic Data

The UW Medicine mobile vaccine program has provided **7,649** doses of vaccine to the community’s most underserved residents. Demographic data for vaccinations performed by the mobile team is presented through July 1

	Percent
Housing Insecure	17%
Limited English Proficiency	33%
Female	46%
Age 51+	44%
Central King County	52%
South King County	30%

Race and Ethnicity	Percent
American Indian or Alaska Native	1%
Asian	17%
Black or African American	13%
Hispanic	21%
Native Hawaiian or Pacific Islander	10%
White	32%
Multiple/Unknown	1%
Unknown	5%



What's next?

Healthcare Equity Blueprint

Vision

Be a national model for healthcare equity & reduce disparities in healthcare delivery.

1

Workforce

Increase diversity, increase cultural humility and reduce implicit bias in the healthcare workforce.

2

Community Engagement

Engage the communities we serve as partners in assessing and addressing healthcare equity.

3

Clinical Improvements

Deploy targeted quality improvement and healthcare services to meet the needs of marginalized populations.



Leadership &
Strategic
Visioning



Research &
Evaluation



Quality
Improvement



Workforce
Training,
Coaching, &
Consulting



Learning
Environments



Community
Engagement



UW Medicine
Office of Healthcare Equity
Healthcare Equity Blueprint 2.0 (**DRAFT**)

OHCE Medical Student Pathways



Indian Health

- Oldest Pathway
- Dr. Jason Dean



Latinx Health

- Spanish language classes
- Many educational opportunities
- Immersion experiences



LGBTQ+

- Student Initiated
- Dr. Corienne Heinen



Black Health Justice

Student initiated
Still in progress

Background

Health Disparities are prevalent in the US and contribute significantly to morbidity, mortality, and health care costs.

Social determinants of health contribute significantly to health disparities

Diversity in the research workforce improves our ability to address health disparities in medicine ultimately leading to the elimination of health disparities.



UW JEDI Center for Transformational Research

- The mission of the University of Washington Justice, Equity, Diversity, and Inclusion Center for Transformative Research (UW-JEDICTR) is to study and ultimately eliminate health disparities by promoting the principles of justice, equity, diversity and inclusion in the research of vulnerable populations, and by increasing the recruitment, retention and advancement of students, residents, fellows, and faculty from groups under-represented in medicine.
- **UW JEDI-CTR opened its virtual doors July 23, 2020!**

University of Washington

SUMMER HEALTH PROFESSIONS EDUCATION PROGRAM (SHPEP)

June 20-July 29, 2022

Nora Coronado, MSW



UW Medicine

UW SCHOOL
OF MEDICINE

CENTER FOR HEALTH EQUITY, DIVERSITY & INCLUSION



SCHOOL OF PUBLIC HEALTH

UNIVERSITY of WASHINGTON



SCHOOL OF DENTISTRY

UNIVERSITY of WASHINGTON



SHPEP Goals

- strengthen the academic proficiency and career development of students underrepresented in the health professions
- prepare students for a successful application and matriculation to health professions schools



12 Program Sites

<http://www.shpep.org>

- Columbia University
- Howard University
- Rutgers, The State University of New Jersey
- University of Alabama, Birmingham
- UCLA and Charles R. Drew University
- University of Florida
- University of Iowa
- University of Louisville
- University of Nebraska Medical Center
- University of Texas Health Science Center at Houston
- **University of Washington**
- Western University of Health Sciences

8 Health Professions

Dental (All 12 programs)

Medicine (All 12 programs)

Nursing (Columbia, Howard, Rutgers, UCLA, Nebraska, UT – Houston)

Optometry (Alabama, Western U)

Pharmacy (Howard, Rutgers, Florida, Iowa, Louisville)

Physical Therapy (Columbia, Western U)

Physician Assistant (Alabama, Nebraska)

Public Health (Florida, Iowa, Nebraska, UT – Houston, UW)

Filters

Regions

- ☐ Midatlantic
- ☐ Midwest
- ☐ Northeast
- ☐ Pacific
- ☐ Southeast
- ☐ Southwest

Program Types

- ☐ Dental
- ☐ Medicine
- ☐ Nursing
- ☐ Optometry
- ☐ Pharmacy
- ☐ Physical Therapy
- ☐ Physician Assistant
- ☐ Public Health

Start Dates

- ☐ June
- ☐ May

SUBMIT

RESET

SHPEP Catchment Area by US Region

Program Site	US Region	States
Columbia	Northeast	ME, VT, NH, NY, MA, RI, CT
New Jersey, Howard	Mid Atlantic	DC, PA, NJ, MD, DE, WV, VA
Alabama, Florida, Louisville	Southeast	KY, TN, NC, SC, MS, AL, GA, FL, PR, VI
Iowa	Great Lakes	MN, WI, IL, IN, MI, OH
Nebraska	Central Plains	ND, SD, NE, IA, CO, KS, MO
UT-Houston	Southwest	NM, OK, TX, AR, LA
University of Washington	Pacific/Rocky Mountain	WA, OR, ID, MT, WY, AK
UCLA/Drew, Western	Pacific	CA, NV, UT, AZ, HI, Guam, American Samoa, Northern Mariana Islands

Overview of the Summer Health Professions Education Program



- **Free** 6 week summer career-enrichment program
- \$600 stipend distributed in 2 installments
- .

Eligibility

- U.S. citizen, a permanent resident, or have (DACA) status granted by USCIS
- college first year or sophomore at the time of application
- minimum GPA of 2.5
- have not previously participated in the program
- those who have participated in Running Start should apply



Candidates Sought



The UW SHPEP is actively targeting college students who are:

- current **first years** or **sophomores**
- community college or 4-year college/university students
- from underrepresented and/or educationally or economically disadvantaged communities
- about to take foundational science courses or have taken them already but could use some additional help mastering these subjects.

UW SHPEP Offerings



Science Courses

- Biology
- Chemistry
- Biostatistics
- Population Health



Experiential Learning

- Dental Simulation Lab
- Nursing Simulation Lab
- Biomedical Science Lab

Sample Weekly Schedule

TIME	MON Jul 8	TUESDAY Jul 9	WED Jul 10	THURS Jul 11	FRI Jul 12	Sat Jul 13
8:00 AM	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	
9:00 AM	Biology	OChem	Biology	Shadowing & Public Health Exploration Day	Ochem	Mt Rainier Trip 7:00 AM-7:00 PM Must RSVP
9:30 AM	9:00-10:30 AM	9:00-10:30 AM	9:00-10:30 AM		9:00-10:30 AM	
10:00 AM	T739	T739	T739		T739	
10:30 AM	Break 10:30-10:45 AM	Break 10:30-10:45 AM	Break 10:30-10:45 AM		Break 10:30-10:45 AM	
11:00 AM	Population Health	Biostatistics	Population Health		Biostatistics	
11:30 AM	10:45-12:15 PM	10:45-12:15 PM	10:45-12:15 PM		10:45-12:15 PM	
12:00 PM	SCC 221	T739	SCC 221		T739	
12:30 PM	Lunch 12:15-1:00 PM	Lunch 12:15-1:15 PM	Lunch 12:15-1:00 PM		TownHall 12:15-1:00 PM	
1:00 PM	Guided Wellness 1:00-1:45 PM T739	Wellness 1:15-1:45 PM T739	Study Skills 1:00-1:50 PM T739		Lunch 1:00-2:00 PM	
1:30 PM	Break 1:45-2:00 PM	Break 1:45-2:00 PM				
2:00 PM	Pamela Collins	Research Lab	Pathways		Career Prep	
2:30 PM	2:00-3:00 PM T739	Nursing Sim Lab	2:00-4:00 PM		2:00-4:00 PM	
3:00 PM	Break 3:00-3:15 PM	Dental Lab	Med T739; Dent T530; PH1142		T739	
3:30 PM	Townhall	Community Assessment				
4:00 PM	3:15-4:15 PM T739	Assignments posted				
4:30 PM	IDENTity	2:00-6:00 PM				
5:00 PM	4:30-5:30 PM					
5:30 PM					NFO site visit 8:30-3:00 pm	
6:00 PM						
6:30 PM						
7:00 PM	Tutoring	Tutoring				
7:30 PM	7:00-9:00 PM	7:00-9:00 PM				
8:00 PM	Alder Hall Rm 107	Alder Hall Rm 107				
8:30 PM						

Science Courses

Experiential Learning

Town Hall

Study Hall

Career Focus

Career development sessions

- exploration of the health professions
- admissions process
- development of an academic plan



Application Process



Apply at shpep.org

- ✓ Submit letter of recommendation
- ✓ Submit transcripts
- ✓ Complete Essay

**Application Opens:
November 1, 2021**

**Application Deadline:
February 5, 2022**



Robert Wood Johnson Foundation

SHPEP Personal Statement Guidelines

This statement is an opportunity to share why you are interested in pursuing a health professions career, and what makes you an ideal SHPEP scholar. Include any economic, cultural, and/or social experiences, obstacles you have overcome, and or community service that shaped your interests a particular health profession.

Points to consider when writing your personal statement:

- How your personal background, interests, and experiences have influenced your decision to pursue a career in healthcare.
- What do you want program sites to know about you that has not been disclosed in another part of the application? Your interests and/or experiences in reducing health care disparities, advancing diversity, and improving health care for all.

The available space for your personal statement essay is **600 words** or approximately one full page.

**SUMMER HEALTH PROFESSIONS
EDUCATION PROGRAM**

Shaping Careers. Changing Lives.

More Questions?



Contact :

Nora Coronado,

UW SHPEP Director

Email: ncorona@uw.edu

Phone: 206.616.3043

Application FAQs:

<http://www.shpep.org/apply-to-shpep/faqs/>



Robert Wood Johnson
Foundation

SHPEP is a national program funded by the Robert Wood Johnson Foundation with direction and technical assistance provided by the Association of American Medical Colleges and the American Dental Education Association.

**SUMMER HEALTH PROFESSIONS
EDUCATION PROGRAM**

Shaping Careers. Changing Lives.

We hope you will join us!



THANK YOU!



QUESTIONS?